



# Maintenance Shift Leader

**Salary range from £42,503 - £48,879 + Shift Allowance £7,149**  
**39.12 hours per week – working Maintenance Continental Lifestyle Shift Pattern**

We are looking for a Maintenance Shift Leader to join our Production Maintenance Team. You will manage a team of Maintenance Engineers to support achievement of SEQCD (safety, environmental, quality, cost and delivery) and Department targets and to provide planned preventative, routine and emergency maintenance for all plant and equipment services to support business needs.

## **About the role....**

- To line manage a small team of maintenance engineers to meet SEQCD / department objectives and where required deal with any site based emergency issues (any emergency or personnel related issues) as the senior technical resource on site (out of hours).
- To manage and prioritise engineers to respond to and resolve reactive, planned, preventative and emergency maintenance requests submitted into CMMS to minimise downtime as required, to support the company.
- To manage the delivery of installation work (Mechanical or Electrical) to the required standard, supporting production equipment adjustments including supplies and services to work equipment.
- Update CMMS asset history by completion of Works Order information and spares / repair requirements. Health & Safety activities such as full and rapid risk assessments of tasks and occasional working under permit to work.
- Actively contribute to company Continuous Improvement activities including Ricoh Production Way System, Kaizen, applying 5S standards in all areas and ensure all work is compliant with Health and Safety standards and risk assessments.

## **About the person....**

You must have a proven ability working as a highly performing multi-skilled Maintenance Engineer in a high-volume automated manufacturing environment. You must have a HNC in Engineering, City & Guilds 2800 Level 3 or equivalent and hold City & Guilds 2382 – IEE 18<sup>th</sup> Edition Wiring Regulations. Ideally you will have completed a recognised apprenticeship to NVQ Level 3 or equivalent.

You must have proven experience of fault finding and repair on PLC's, electrical, robotic, pneumatic and hydraulic control systems.

You must have good communication skills and be highly organised due to requirement for planning manpower and workload.

Previous experience in people management / leadership is essential for this role.

## **What you can expect in return**

- Salary - £42,503 – £48,879
- Shift Allowance - £7,149 for working a continental lifestyle shift pattern (average 39.12 hours per week)
- Holiday balance of 265.38 hours per annum