

Are you a motivated, hard-working, innovative and ambitious individual with a passion for learning by doing? If the answer is "YES!" then apprenticeship at Ricoh could be right for you! Join us and you will learn from the best...

Apprenticeships with Ricoh

An apprenticeship with Ricoh is a fantastic opportunity for you to gain practical, industry experience and achieve qualifications relevant to your chosen career path – all whilst earning a wage! As an apprentice, you will develop your skills by working within a number of our key business areas specific to your programme and be supported by a designated mentor. A learning provider will also work with you to achieve academic qualifications and specialist skills which you can then transfer back into the workplace.

Engineering Apprenticeship

During this 4-year programme, you will learn how to conduct planned and reactive engineering activities on a variety of automated equipment including packaging machinery, filling lines, digital ink manufacturing systems and stencil manufacturing in a fast-moving, highly automated workplace. You will learn how to safely trouble shoot, diagnose and rectify faults on machinery/production lines, and complete planned preventative maintenance procedures. You will gain skills including Programmable Logic Controller (PLC) program interrogation to aid in fault diagnosis, to identify and rectify issues with electrical, mechanical, hydraulic and pneumatic systems. Other activities will include installation of equipment, facilities maintenance and supporting new business activities. This role will be based in our engineering and technical department, training to be a multi-skilled engineer with an electrical bias. This exciting programme is aimed at those seeking a career in the field of "hands on" engineering and is very much aimed towards those who favour a more practical learning experience.

Entry Requirements

Applicants should have achieved or be predicted to achieve 5x N5's at Grade C and above, including English, Maths and a Science based subject.

Study Method

This Level 3 Engineering apprenticeship will be delivered in partnership with Forth Valley College. Upon successful apprenticeship completion, you will achieve SCQF Level 7 Engineering – Engineering Asset Lifecycle and Maintenance plus a HNC level qualification.

Year 1 will be spent full time at Forth Valley College to complete academic/practical learning and the remainder of your apprenticeship will be 1 day a week at college and the rest of the time on site at Ricoh, Stirling to gain on-the-job training and to complete your work-based qualification.

You will be given time each week to dedicate towards completing your college work.

You will also receive additional workplace training relevant to your programme and opportunity to take part in wider company projects.

Additional Information

Working hours: 8:00am - 4:45pm (Monday to Thursday) and 8:00am -12:00pm (Friday)
Annual paid holiday entitlement
Starting salary: £14,527 per annum which increases annually as your skills develop
Investors in People 'Gold' status employer
Award winning apprenticeship programme
Excellent workplace benefits!

Start Date: Monday 11th August 2025 (Negotiable for those who have already achieved N5's)

To apply visit: ukproducts.ricoh.com/careers

